

Full-time Director

David Mrofka:

Thank you for considering me as an FA Director for the remainder of 2025-2026. Since 2011, I've been a Geology Professor in the Natural Sciences Division. I have served on the scholarship Committee and the Student Conduct Board for many years, and on the FA's Negotiation Team going on five years. I was on sabbatical last year but happy to be back in the classroom. I enjoy my involvement in the Faculty Association and look forward supporting all my colleagues and have enjoyed sharing perspectives from those in my division. Some issues that are important to me are preserving part-time and full-time faculty rights, improving working conditions for our adjuncts, and soliciting widespread input from faculty to guide the negotiations process. Feel free to reach out and share what matters to you and thank you!

Shireetha Gethers:

Having spent the last five years as a member of the faculty association representative council, I have come to understand the importance and value of contributing to the campus community. More specifically, the academic union and community that has been created for faculty. I am eager to take on the role as Full-Time Director and to serve on behalf of faculty at Mt. San Antonio College representing the ongoing needs and interests of each one of us in areas such as salary, benefits and general representation in critical campus conversations. I am currently doing so by serving on our local governance committee and attending union focused conferences, workshops and trainings in an effort to stay informed on issues affecting staff, students and our local surrounding community. I greatly appreciate your vote for Full-Time Director. I am committed to connecting with faculty across campus and am looking forward to serving.

Adjunct At-Large Representatives

Ashley Haines: NA

P. Gayle Harris Watkins:

Educators must become aware and actively strategize against policies/institutions that disrupt the education of students and faculty. Rights of the "unprotected" and minorities are being challenged/denied daily. Our collective voice challenges the "new" normal by raising our voices to protect/support those who are unable to protect themselves. To promote change we must believe there is a problem; we cannot fix what we believe is not broken.

Your vote allows me to bridge gaps, ensure voices/needs of those impacted are centered in policy decisions. I will gather anti-equity talking points while reinforcing narratives of justice/solidarity that guides discussions/encourage debates and demand actions that promote equity, inclusion, and change.

I will be the voice for those who believe their voice is silenced. I look forward to bridging this gap where faculty are valued and respected. I will fight for what is right, making sure the playground is equitable and one day equal.

Rami El Oweini:

My name is Rami El Oweini, and I am honored to run for the Adjunct At-Large Representative position. I currently teach chemistry at Mt. San Antonio College and have over ten years of experience in higher education, teaching and mentoring students in chemistry and materials science.

Having worked in diverse academic settings, I understand the challenges adjunct faculty face and the importance of fair representation and open communication. My goal is to advocate for adjunct faculty interests, promote professional growth opportunities, and strengthen collaboration between part-time and full-time faculty.

With a background that combines teaching, research, and academic leadership, I bring both experience and dedication to supporting our faculty community. I would be grateful for your support and the opportunity to serve as your Adjunct At-Large Representative.

Anna Lee McKennon:

I have been a member of the Adjunct Faculty at Mt San Antonio for over 19 years. I have consistently participated in Professional Development and multiple CTA and CCA Conferences. I spent 25 years in Business Management as a Consultant, specializing in Employee-Employer Relations and OSHA training. I am familiar with California State Labor Laws, which aids in my understanding of current issues faced by faculty, especially part-time faculty. During my recent terms as an Adjunct representative, I have been active in sharing personal knowledge and advice regarding the grievance process, specifically focused on contract violations perpetuated upon adjunct faculty. I recently worked to uncover the major errors on the Adjunct Rehire/Seniority List, which have negatively impacted class assignments for senior adjuncts. If reelected, I will continue working on correcting inequities facing Adjunct Faculty and work to increase representation for Adjuncts in the Faculty Association.

Zina McFarlin-Stagg:

Greetings Mt. SAC FA Members!

It is my dream to help improve our work environment and to ensure that we are rewarded for the hard work we do to support our students' goals and to enhance Mt. Sac's reputation.

For 25 years I have worked for the SCE Department as an Adjunct Professor. During my years at Mt. Sac, I have noticed the shift from Faculty Appreciation to Management Greed! One way to stand against injustice is to unite. It has been proven throughout history that united unions are capable of effective change!

If elected as your Adjunct At-Large Representative, together with the Mt. Sac FA, we can improve our working conditions and be valued for all that we do!

Please Vote Zina McFarlin-Stagg as your next Adjunct At-Large Representative!

Thank you and have a wonderful day!

We are Stronger Together!

Ivan Rios: NA

Astor Suriano: NA

Ellen Straw:

Hello. My name is Ellen Straw, and I hope my record speaks for itself. I've served on the FA executive board, been a FA and AFAC representative, and worked on a task force to help adjuncts obtain access to the Student Health Center. I was a FA co-organizer and helped increase adjunct membership. Also, I have spoken up at Board of Trustees meetings and was involved in repairing the Rehire Rights list to make it accurate and fair. I attend CCA and CTA conferences and was given a WHO award by Service Center One. I often assist adjuncts with filing for unemployment benefits. As an Adjunct At-Large Representative with many years of experience, knowledge, and tangible accomplishments, I will fight harder than ever for adjunct faculty, who deserve a larger presence, more representation, and a stronger voice. I would appreciate your vote. Thank you.

Felix Jollevet: NA

FACCC Designated Representative

Zina McFarlin-Stagg:

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Thank you and have a wonderful day!

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Tony Rivas:

I am Tony Rivas, a 20-year vested full-time EOPS Counselor of Mt. SAC, and I am seeking your **VOTE** to serve as your **FACCC** (*Faculty Association of California Community Colleges*) **Designated Representative** for the 2025-2026 year. I have prior experiences in serving on the *FACCC Board of Governors* and have worked to support its mission of supporting California community college faculty statewide. In 2022, I hosted a *FACCC Regional Coffee & Conversations* alongside Mt. SAC faculty and have had the opportunity to participate in a *FACCC Legislative Roundtable*. These two experiences (among others) allowed me to strengthen my

understanding of working conditions, academic freedom, advocacy, funding, and legislative issues which impact full-time and part-time faculty. As your designated representative, I pledge to advocate for and work collaboratively with the Faculty Association and FACCC so that one united voice of Mt. SAC faculty is represented at the regional and statewide level.